

15th January 2025

BSE Code: 504112

BSE Limited Rotunda Building P.J. Towers, Fort, Dalal Street. Mumbai – 400 001 National Stock Exchange of India Limited 5th floor, Exchange Plaza, Plot No.C-1 Block "G" Bandra Kurla Complex Bandra (East) Mumbai – 400 051

NSE Code : Nelco EQ

Dear Sirs,

Sub: Outcome of Board Meeting

Pursuant to SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Ref: Our letter dated 9th January 2025.

Pursuant to Regulation 33 read with Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please note that the meeting of the Board of Directors scheduled today commenced at 12.30 p.m. and concluded at 2.45 p.m. The major outcome of the meeting, amongst other things, is as follows: -

1. Unaudited Financial Results:

We enclose herewith the Unaudited Financial Results (Consolidated and Standalone) along with the Limited Review Reports thereon for the quarter and nine months period ended 31st December 2024 which have been approved and taken on record at the meeting of the Board of Directors of the Company held today. The Company will publish the Unaudited Consolidated Financial Results in the prescribed format.

- 2. Update on appointment and re-appointment of Independent Directors subject to the approval of the Shareholders:
 - a) Appointment of Mr. Vijay Somaiya (DIN 03185227) as an Additional Director and Non-Executive Independent Director of the Company for a term of 5 years with effect from 27th January 2025.
 - Further, the Board has appointed Mr. Somaiya as Chairperson and Member of the Audit Committee and Member of the Nomination, HR & Remuneration Committee, effective from January 28, 2025.
 - b) Re-appointment of Dr. Lakshmi Nadkarni (DIN 07076164) and Mr. Ajay Kumar Pandey (DIN 00065622) as Non-Executive Independent Director of the Company for a 2nd term of 5 years with effect from 28th January 2025.
- 3. Completion of tenure of Mr. K.N.Murthy, (DIN 00023046) as an Independent Director

We wish to further inform that the term of office of Mr. K.N.Murthy, (DIN 00023046) as an Independent Director of the Company will end on 27th January 2025. Accordingly, he will cease to be an Independent Director with effect from 28th January 2025. The Company places on record its appreciation for the significant contributions made by Mr. Murthy during his tenure with the Company.

The details as required under Regulation 30 of the Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, as amended, for sr.no. 2 & 3 above are given in Annexure A to this letter.

The aforesaid documents are also placed on the website of the Company at www.nelco.in.

Please take the aforesaid on record.

Thanking you,

Yours faithfully, NELCO Limited

Ritesh Kamdar Company Secretary & Head Legal ACS: A20154

Encl: As above.



Chartered Accountants

12th Floor, The Ruby 29 Senapati Bapat Marg Dadar (West) Mumbai - 400 028, India

Tel: +91 22 6819 8000

Independent Auditor's Review Report on the Quarterly and Year to Date Unaudited Consolidated Financial Results of the Company Pursuant to the Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended

Review Report to The Board of Directors **Nelco Limited**

- 1. We have reviewed the accompanying Statement of Unaudited Consolidated Financial Results of Nelco Limited (the "Holding Company") and its subsidiary (the Holding Company and its subsidiary together referred to as "the Group") and its associate for the quarter ended December 31, 2024 and year to date from April 1, 2024 to December 31, 2024 (the "Statement") attached herewith, being submitted by the Holding Company pursuant to the requirements of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended (the "Listing Regulations").
- The Holding Company's Management is responsible for the preparation of the Statement in accordance with the recognition and measurement principles laid down in Indian Accounting Standard 34, (Ind AS 34) "Interim Financial Reporting" prescribed under Section 133 of the Companies Act, 2013 as amended, read with relevant rules issued thereunder and other accounting principles generally accepted in India and in compliance with Regulation 33 of the Listing Regulations. The Statement has been approved by the Holding Company's Board of Directors. Our responsibility is to express a conclusion on the Statement based on our review.
- 3. We conducted our review of the Statement in accordance with the Standard on Review Engagements (SRE) 2410 "Review of Interim Financial Information Performed by the Independent Auditor of the Entity" issued by the Institute of Chartered Accountants of India. This standard requires that we plan and perform the review to obtain moderate assurance as to whether the Statement is free of material misstatement. A review of interim financial information consists of making inquiries, primarily of persons responsible for financial and accounting matters and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with Standards on Auditing and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.

We also performed procedures in accordance with the Master Circular issued by the Securities and Exchange Board of India under Regulation 33(8) of the Listing Regulations, to the extent applicable.

4. The Statement includes the results of the following entities:

Holding Company

Nelco Limited

Subsidiary Company

Nelco Network Products Limited

Associate Company

Piscis Networks Private Limited



S.R. BATLIBOI & ASSOCIATES LLP

Chartered Accountants

Nelco Limited

Limited Review Report on Consolidated Financial Results –December 31, 2024

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5. Based on our review conducted and procedures performed as stated in paragraph 3 above, nothing has come to our attention that causes us to believe that the accompanying Statement, prepared in accordance with recognition and measurement principles laid down in the aforesaid Indian Accounting Standards ('Ind AS') specified under Section 133 of the Companies Act, 2013, as amended, read with relevant rules issued thereunder and other accounting principles generally accepted in India, has not disclosed the information required to be disclosed in terms of the Listing Regulations, including the manner in which it is to be disclosed or that it contains any material misstatement.

For S.R. Batliboi & Associates LLP

Chartered Accountants

ICAI Firm registration number: 101049W/E300004

Aniket Anil Sohani Digitally signed by Aniket Anil Sohani Div. cn=Aniket Anil Sohani, c=IN, o=Personal, email=aniket.sohani@srb.in Date: 2025.01.15 14:28.21 +05'30'

per Aniket Sohani Partner

Membership No.: 117142

UDIN: 25117142BMKVPE4691

Mumbai

January 15, 2025



NELCO LIMITED

REGD. OFFICE :- EL-6, TTC INDUSTRIAL AREA, MIDC, ELECTRONIC ZONE, MAHAPE, NAVI MUMBAI - 400 710, CIN: L32200MH1940PLC003164



Sr.No.	t of Consolidated Unaudited Financial Results for the quarter and nine months ended De Particulars	3 Months ended 31-Dec-2024	Preceding 3 Months ended 30-Sep-2024	Corresponding 3 Months ended 31-Dec-2023	9 months ended 31-Dec-2024	9 Months ended 31-Dec-2023	Previous Year ended 31-Mar-2024
		Unaudited	Unaudited	Unaudited	Unaudited	Unaudited	Audited
1	Income	0.073	0.255	8,324	23,735	23,869	32,030
	a) Income from operations	8,072 152	8,255 91	84	25,755	163	236
	b) Other income (refer note 4) Total income	8,224	8,346	8,408	23,989	24,032	32,266
2	Expenses						
	a) Purchase of stock- in-trade	739	779	565	2,073	2,647	3,989
100	b) Changes in Inventories of stock-in-trade	(24)	435	380	375	(20)	(460
	c) Operating expenses (refer note 5)	3,889	3,855	3,789	11,286	10,850	14,522
	d) Employee benefits expenses	1,121	1,144	1,046	3,470	3,201	4,304
	e) Other expenses	1,129	958	912	2,997	2,724	3,730
	Total expenses	6,854	7,171	6,692	20,201	19,402	26,091
3	Profit before finance cost, depreciation, amortisation, share of profit from associate and tax (1-2)	1,370	1,175	1,716	3,788	4,630	6,175
4	Finance cost, depreciation and amortisation			191	400	513	65
	a) Finance cost [refer note 3(b)]	151	141 518	585	1,573	1,619	2,21
	b) Depreciation and amortisation expense Total finance cost, depreciation and amortisation	526 677	659	776	1,973	2,132	2,87
5	Profit before share of profit from associate and tax (3-4)	693	516	940	1,815	2,498	3,30
		5	28	29	38	32	4
6 7	Add: Share of profit from associate (refer note 2) Profit before tax (5+6)	698	544	969	1,853	2,530	3,35
8	Tax expense [refer note 3(a)]						
	a) Current tax	336	291	715	879	1,107	1,42
	b) Deferred tax (net)	(154)	(157)	(463)	(408)	(442)	The state of the s
	c) Tax adjustment for earlier years (including deferred tax)	21		102	21	108 773	10
	Total tax expenses	203	134	354	492	200	
9	Net profit for the period/year (7-8)	495	410	615	1,361	1,757	2,36
10	Other comprehensive income/(expenses)						
	Items that will not be reclassified to profit or loss (net of tax)				(25)	/20	
	-Remeasurement of post employment benefit obligations (net of tax)	(6)		20	(25)	(20	
	Other comprehensive income/(expenses)	(6)		20	(25)	1,737	
11	Total comprehensive income for the period/year (9+10)	489	421	635	1,336	2,282	
12	Paid up equity share capital (face value Rs.10/- each)	2,282	2,282	2,282	2,282	2,202	10,07
13	Other equity					7.70	
14	Earnings per share (Basic and diluted) (Face value Rs. 10/-each) (not annualised)	2.17	1.80	2.69	5.96	7.70	10.3
15	Dividend per share (Par Value Rs. 10/- each)				2.20	2.00	2.0
	Final dividend on equity shares (in Rs.) Total equity dividend percentage (%)	-			22	20	







Notes to the Consolidated Unaudited Financial Results for the quarter and nine months ended December 31, 2024

- 1 The Consolidated financial results of Nelco Limited ("the Holding Company"), its subsidiary Nelco Network Products Limited (together referred to as "Group") and its associate Piscis Networks Private Limited have been prepared in accordance with Indian Accounting Standards ('IND AS') notified under Section 133 of the Companies Act 2013, read together with the Companies (Indian Accounting standard) Rules, 2015 (Amended). These have been reviewed and recommended by the Audit Committee and approved by the Board of Directors at its meeting held on January 15, 2025.
- 2 During the quarter ended June 30, 2023, the Holding Company made an investment of Rs. 100 Lakhs in 9.09% equity shares of Piscis Networks Private Limited. During the quarter ended September 30, 2023, the Holding Company made further investment of Rs. 204 Lakhs to acquire additional 22,63% of equity shares. As at December 31, 2024 and March 31, 2024 the Holding Company held 31,72% stake in Piscis Networks Private Limited. As per provisions of Ind AS 28 -Investment in Associates and Joint ventures. Piscis Networks Private Limited has been treated as an associate.
- 3(a) Effective April 1, 2023, the Holding Company exercised the option provided under Section 115 BAA of the Income Tax Act, 1961 as introduced by the Taxation Laws (Amendment) Ordinance, 2019 for the lower tax rate. Accordingly, tax expense for the current period, previous period and year ended March 31, 2024 is based on revised tax rate. The deferred tax assets as at April 1, 2023 have also been revalued based on the revised rate.
- (b) On October 16, 2023, the Honourable Supreme Court of India pronounced a judgement regarding treatment of Variable License Fee paid to Department of Telecommunication under New Telecom Policy 1999, since July 1999, to be treated as capital in nature and not revenue expenditure for the purpose of computation of taxable income. Even though the Company was not a party to the above judgement, as a matter of prudence, the Company assessed and recorded a provision of Rs. 102 lakhs towards tax (net of deferred tax) and Rs. 46 lakhs towards interest which was treated as finance cost for the year ended March 31, 2024.

On May 17, 2024, the Honourable Supreme Court of India, while disposing Miscellaneous Application, waived the interest liability that would have arisen as a result of the order dated October 16, 2023.

Considering the Order dated May 17, 2024 and based on the assessment of the position, during the previous quarter ended June 20, 2024, management reversed the liability amounting to Rs 22 Lakhs relating to Interest pertaining to the period before October 16, 2023.

4 Other income includes interest on income tax refund of Rs. 115 Lakhs.

Place :- Mumbai Date :- January 15, 2025

- 5 During the quarter ended December 31, 2024, Intelsat's IS-33E satellite (one of the Satellite that Holding Company uses to provide services) experienced a power outage on October 19, 2024. The Satellite operator confirmed on October 20,2024 that the Satellite will not be recovered. Holding Company successfully migrated its impacted customers to alternative satellite capacity and minimised the impact on current period revenue. This was intimated to SEBI pursuant to regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") in communication dated October 21, 2024.
- 6 Based on evaluation of key financial parameters, the Group believes that it operates in only one reportable segment i.e. Network Systems and accordingly the financial results are reported as single reportable segment.
- 7 The Unaudited Standalone and Consolidated financial results for the quarter and nine months ended December 31, 2024, of the Holding Company are available on the Company's website (URL: www.nelco.in/investor-relation/financial.php), Bombay Stock Exchange's website (URL: www.nseindia.com) and National Stock Exchange's website (URL: www.nseindia.com).

For Neico Limited

P. J. Nath

Managing Director & CEO

DIN: - 05118177



Enterprises

S.R. BATLIBOL& ASSOCIATES LLP

Chartered Accountants

12th Floor, The Ruby 29 Senapati Bapat Marg Dadar (West) Mumbai - 400 028. India

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Independent Auditor's Review Report on the Quarterly and Year to Date Unaudited Standalone Financial Results of the Company Pursuant to the Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended

Review Report to The Board of Directors **Nelco Limited**

- 1. We have reviewed the accompanying statement of unaudited standalone financial results of Nelco Limited (the "Company") for the quarter ended December 31, 2024 and year to date from April 01, 2024 to December 31, 2024 (the "Statement") attached herewith, being submitted by the Company pursuant to the requirements of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended (the "Listing Regulations").
- 2. The Company's Management is responsible for the preparation of the Statement in accordance with the recognition and measurement principles laid down in Indian Accounting Standard 34, (Ind AS 34) "Interim Financial Reporting" prescribed under Section 133 of the Companies Act, 2013 as amended, read with relevant rules issued thereunder and other accounting principles generally accepted in India and in compliance with Regulation 33 of the Listing Regulations. The Statement has been approved by the Company's Board of Directors. Our responsibility is to express a conclusion on the Statement based on our review.
- 3. We conducted our review of the Statement in accordance with the Standard on Review Engagements (SRE) 2410, "Review of Interim Financial Information Performed by the Independent Auditor of the Entity" issued by the Institute of Chartered Accountants of India. This standard requires that we plan and perform the review to obtain moderate assurance as to whether the Statement is free of material misstatement. A review of interim financial information consists of making inquiries, primarily of persons responsible for financial and accounting matters and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with Standards on Auditing and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.
- 4. Based on our review conducted as above, nothing has come to our attention that causes us to believe that the accompanying Statement, prepared in accordance with the recognition and measurement principles laid down in the aforesaid Indian Accounting Standards ('Ind AS') specified under Section 133 of the Companies Act, 2013 as amended, read with relevant rules issued thereunder and other accounting principles generally accepted in India has not disclosed the information required to be disclosed in terms of the Listing Regulations including the manner in which it is to be disclosed or that it contains any material misstatement.

For S.R. Batliboi & Associates LLP

Chartered Accountants

ICAI Firm registration number: 101049W/E300004

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per Aniket Sohani Partner

Membership No.: 117142 UDIN: 25117142BMKVPD9734

Mumbai

January 15, 2025

NELCO LIMITED

REGD. OFFICE :- EL-6, TTC INDUSTRIAL AREA, MIDC, ELECTRONIC ZONE, MAHAPE, NAVI MUMBAI - 400 710, CIN: L32200MH1940PLC003164

Statement of Standalone Unaudited Financial Results for the quarter and nine months ended December 31, 2024



(Rs in Lakhs)

Sr. No.	Particulars	3 Months ended 31-Dec-2024	Preceding 3 Months ended 30-Sep-2024	Corresponding 3 Months ended 31-Dec-2023	9 months ended 31-Dec-2024	9 Months ended 31-Dec-2023	Previous Year ended 31-Mar-2024
		Unaudited	Unaudited	Unaudited	Unaudited	Unaudited	Audited
1	Income					10 = 1	
	a) Income from operations	5,120	5,038	5,797	15,486	16,747	22,268
	b) Other income (refer note 4)	141	97	85	249	172	236
	Total income	5,261	5,135	5,882	15,735	16,919	22,504
2	Expenses					7	
	a) Cost of materials consumed	1.03	1		1	3	19
	b) Operating expenses (refer note 5)	2,737	3,231	3,288	9,033	9,441	12,645
	c) Employee benefits expenses	726	751	682	2,240	2,052	2,785
i	d) Other expenses	805	608	597	2,012	1,817	2,498
	Total expenses	4,268	4,591	4,567	13,286	13,313	17,947
3	Profit before finance cost, depreciation, amortisation and tax (1-2)	993	544	1,315	2,449	3,606	4,557
4	Finance cost, depreciation and amortisation						
- 1	a) Finance cost [refer note 3(b)]	57	38	91	104	196	249
i	b) Depreciation and amortisation expense	315	327	338	992	944	1,284
	Total finance cost, depreciation and amortisation	372	365	429	1,096	1,140	1,533
5	Profit before tax (3-4)	621	179	886	1,353	2,466	3,024
5	Tax expense [refer note 3(a)]						
	a) Current tax	328	212	703	787	1,095	1,344
	b) Deferred tax (net)	(162)	(165)	(468)	(434)	(440)	(549)
	c) Tax adjustment for earlier years (including deferred tax)	16		102	16	102	102
	Total tax expense	182	47	337	369	757	897
7	Net profit for the period/year (5-6)	439	132	549	984	1,709	2,127
8	Other comprehensive income/(expenses)						
	Items that will not be reclassified to profit or loss (net of tax)						
	- Remeasurement of post employment benefit obligations (net of tax)	(1)	2	10	(21)	(17)	(10)
	Other comprehensive income/(expenses)	(1)	2	10	(21)	(17)	(10)
9	Total comprehensive income for the period/ year (7+8)	438	134	559	963	1,692	2,117
10	Paid up equity share capital (face value Rs.10/- each)	2,282	2,282	2,282	2,282	2,282	2,282
11	Other equity						9,493
12	Earnings per share (Basic and diluted) (Face value Rs. 10/-each) (not annualised) Dividend per share (Par value Rs. 10/- each)	1.92	0.58	2.40	4.31	7.49	9.32
13	Final dividend on equity shares (in Rs.)			_	2.20	2.00	2.00
- 1	Total equity dividend percentage (%)				2.20	2.00	





Notes to the Standalone Unaudited Financial Results for the quarter and nine months ended December 31, 2024

- 1 The results have been prepared in accordance with Indian Accounting Standards ("IND AS") notified under Section 133 of the Companies Act 2013, read together with the Companies (Indian Accounting standard) Rules, 2015 (Amended), These have been reviewed and recommended by the Audit Committee and approved by the Board of Directors at its meeting held on January 15, 2025.
- 2 During the quarter ended June 30, 2023, Nelco Limited ('Company') made an investment of Rs. 100 Lakhs in 9.09% equity shares of Piscis Networks Private Limited. During the quarter ended September 30, 2023, the Company made further investment of Rs. 204 Lakhs to acquire additional 22.63% of equity shares. As at December 31, 2024 and March 31, 2024 the Company held 31.72% stake in Piscis Networks Private Limited. As per provisions of Ind AS 28 -Investment in Associates and Joint ventures, Piscis Networks Private Limited has been treated as an associate.
- 3(a) Effective April 1, 2023, the Company exercised the option provided under Section 115 BAA of the Income Tax Act, 1961 as introduced by the Taxation Laws (Amendment) Ordinance, 2019 for the lower tax rate, Accordingly, tax expense for the current period, previous period and year ended March 31, 2024 is based on revised tax rate. The deferred tax assets as at April 01, 2023 have also been revalued based on the revised rate.
- (b) On October 16, 2023, the Honourable Supreme Court of India pronounced a judgement regarding, treatment of Variable License Fee paid to Department of Telecommunication under New Telecom Policy 1999, since July 1999, to be treated as capital in nature and not revenue expenditure for the purpose of computation of taxable income. Even though the Company was not a party to the above judgement, as a matter of prudence, the Company assessed and recorded a provision of Rs. 102 Lakhs towards tax (net of deferred tax) and Rs. 46 lakhs towards interest which was treated as finance cost for the year ended March 31, 2024. On May 17, 2024, the Honourable Supreme Court of India, while disposing Miscellaneous Application, waived the interest liability that would have arisen as a result of the order dated October 16, 2023. Considering the Order dated May 17, 2024 and based on the assessment of the position, during the previous quarter ended June 30, 2024, management reversed the liability amounting to Rs 22 Lakhs relating to Interest pertaining to the period before October 16, 2023.
- 4 Other income includes interest on income tax refund of Rs. 104 Lakhs.

Place :- Mumbai Date :- January 15, 2025

5 During the quarter ended December 31, 2024, Intelsat's IS-33E satellite (one of the Satellite Company uses to provide services) experienced a power outage on October 19, 2024. The Satellite operator confirmed on October 20,2024 that the Satellite will not be recovered. Company successfully migrated its impacted customers to alternative satellite capacity and minimised the impact on current period revenue. This was intimated to SEBI pursuant to regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") in communication dated October 21, 2024.

6 Based on evaluation of key financial parameters, the Company believes that it operates in only one reportable segment i.e. Network Systems and accordingly the financial results are reported as single reportable segment.

For Nelco Limited

Managing Director & CEO

DIN: - 05118177



Annexure A

Sr	Particulars	Details of Appointment		
No.		Mr. Vijay Somaiya		
1.	Reason for change viz. appointment, reappointment, resignation, removal, death or otherwise	The Board of Directors have, based on the recommendation of the Nominations, HR and Remuneration Committee, appointed Mr. Vijay Somaiya (DIN 03185227) as an Additional Non-Executive Independent Director of the Company for a first term of 5 years with effect from 27 th January 2025, subject to approval of Shareholders by Postal Ballot.		
2	Date of appointment / re-appointment / cessation (as applicable)	27 th January 2025		
3.	Term of Appointment / re-appointment	A term commencing from 27 th January 2025 upto 26 th January 2030, subject to approval of the Shareholders.		
4.	Brief profile (in case of appointment)	Mr. Vijay Somaiya served as the Vice-President and Head of Treasury & Investor Relations in Tata Motors Limited (TML). Mr. Somaiya had been associated with TML from 1982. His post-graduate educational qualification comprises an MSc in Mechanical Engineering and a Chartered Financial Analyst Degree (CFA). Mr. Somaiya is also a Director on the Board of Tata Motors Insurance Broking and Advisory Services Limited. He brings with him professional expertise acquired over a career span of more than three decades in the domain of International Business, Engineering and Finance.		
5.	Disclosure of relationships between directors (in case of appointment of a Director)	Mr. Somaiya is not related to any of the Directors of the Company.		
6.	Information as required pursuant to BSE Circular ref. no. LIST/COMP/14/ 2018-19 and NSE ref. no. NSE/CML/2018/24, dated June 20, 2018.	Mr. Somaiya is not debarred from holding the office of Director by virtue of any SEBI Order or any other such Authority		



Sr	Particulars	Details of Re-appointment			
No.		Dr. Lakshmi Nadkarni	Mr. Ajay Kumar Pandey		
1.	Reason for change viz. appointment, reappointment, resignation, removal, death or otherwise	Based on the recommendation of the Nomination, HR and Remuneration Committee, the Board of Directors has approved the re-appointment of Dr. Lakshmi Nadkarni (DIN: 07076164) as a Non-Executive, Independent Director of the Company for a second term	Nomination, HR and Remuneration Committee, the Board of Directors has approved the re-appointment of Mr. Ajay Kumar Pandey (DIN: 00065622) as a Non-Executive,		
2	Date of appointment / reappointment / cessation (as applicable)	28 th January 2025	28 th January 2025		
3.	appointment	A second term commencing from 28 th January 2025 upto 27 th January 2030, subject to approval of the Shareholders by means of a Special Resolution through Postal Ballot.	January 2025 upto 27 th January 2030, subject to approval of the Shareholders by means of a Special Resolution through Postal Ballot		
4.	Brief profile (in case of appointment)	Sociology, Doctorate in Sociology and master's in social Welfare from Pune University. She has over 32 years' experience and expertise in the functional areas viz. Human Resources, Strategy, Governance and CSR. Dr. Nadkarni's corporate career began with consumer industry at Reckitt Benckiser in India followed by the responsibility as Head of Human Resources for its Sri Lanka operations. She spent 10 years in the chemical industry, firstly with BASF India and later with Dow Chemicals as the HR Leader. She was also associated with Pfizer Ltd. as Director & Head Human Resources — South Asia. She retired from BASF Ltd. in February 2020 as HR-Director South Asia. She served as Executive Director on the Board for Pfizer Limited and BASF Limited respectively. She was a Member of the Advisory Panel of S.P. Jain	Mr. Pandey is a B.E. Honors in Mechanical Engineering from National Institute of Technology (formerly REC-K), Fellow of Telecom Executive Management Institute of Canada (TEMIC) and done Senior Executive Program (SEP) from London Business School. He has over 40 years' experience in Telecommunication, Power, Energy and Infrastructure sectors across developed and developing markets in USA, Africa and Asia. He previously held P&L responsibility at operating and Board level. He has expertise in the functional areas viz. Business Leadership, Strategy, Telecoms, Power & Infrastructure and Urban Planning. He has been immediate past Chairman of FICCI's Urban Infrastructure & Smart Cities Committee and CII's Infrastructure Committee. Currently, he holds an empanelment with Indian Council of Arbitration. Previously, he has been responsible for driving growth and		



		Bharatiya Vidya Bhavan) for 2 nd Career Women MBA Program. She is also on the Advisory Panel of IIM, Indore for MBA-HR Program. Dr. Nadkarni is a certified Life coach and	development of India's "Gift City" Model Smart City in the greenfield category – operationalizing India's first International Financial Services Centre (IFSC) – with overall project outlay of US ~\$10 Billion, among other projects.
5.	Disclosure of relationships between directors (in case of appointment of a Director)	Dr. Nadkarni is not related to any of the Directors of the Company.	Mr. Pandey is not related to any of the Directors of the Company.
6.	Information as required pursuant to BSE Circular ref. no. LIST/COMP/14/2018-19 and NSE ref. no. NSE/CML/2018/24, dated June 20, 2018.	holding the office of Director by virtue	Mr. Pandey is not debarred from holding the office of Director by virtue of any SEBI Order or any other such Authority

Sr	Particulars	Details of Completion of Term
No.		Mr. K.N.Murthy
1.		Completion of term of office of Mr. K.N. Murthy as an Independent Director on 27 th January 2025. Accordingly, he will cease to be an Independent Director with effect from 28 th January 2025.
2	Date of appointment / re-appointment / cessation (as applicable)	Completion of term of office of Mr. K.N. Murthy as an Independent Director on 27 th January 2025. Accordingly, he will cease to be an Independent Director with effect from 28 th January 2025.
3.	Term of Appointment /re-appointment	
4.	Brief profile (in case of appointment)	Not Applicable
5.	Disclosure of relationships between directors (in case of appointment of a Director)	
6.	Information as required pursuant to BSE Circular ref. no. LIST/COMP/14/ 2018-19 and NSE ref. no. NSE/CML/2018/24, dated June 20, 2018.	